### Beáta Farkas: Annex to the Central and Eastern European Model of Capitalism

#### **Product markets**

Dimension 1 (Market liberalization), S-stress: 0.19 Dimension 2 (International integration), S-stress: 0.05

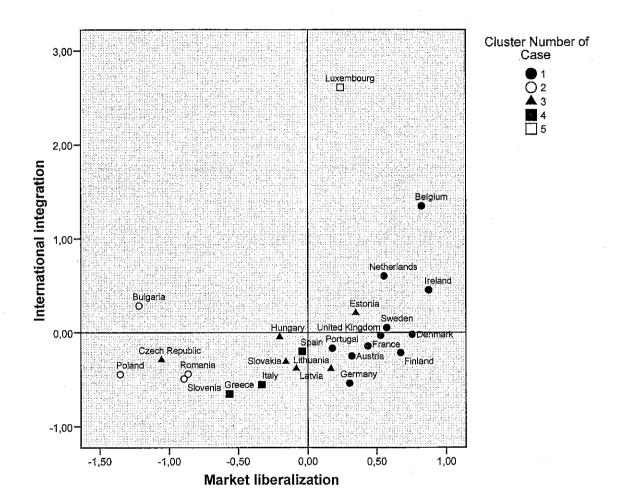


Figure 1. Product markets in three-dimensional configuration

Cluste	rs of product markets	
1.	Significant differences in international integration. Less direct state control, implying higher taxes Low administrative burdens	Austria, Belgium, Denmark, Ireland, Finland, France, Netherlands, Germany, Portugal, Sweden, United Kingdom,
2.	Moderate international integration with significant imbalance in some countries Strong state control, implying low taxes Significant administrative burdens	Bulgaria, Poland, Romania, Slovenia
3.	Higher level of economic openness with significant imbalance in some countries Low level of state control  Moderate level of administrative burdens	Czech Republic, Estonia, Hungary, Latvia, Lithuania, Slovakia
4.	Less opened economy, unbalanced foreign trade Relatively strong state control Significant administrative burdens	Greece, Italy, Spain
5.	Extremely opened economy Moderate level of state control Low administrative burdens	Luxembourg

Description of th	e clusters					
Indicator	1.	2.	3.	4.	5.	Total
	(n=11)	(n=4)	(n=6)	(n=3)	(n=1)	
Dimension 1 Ma	rket liberalizatio	n			.1	
Price controls (in	idex) <sup>2</sup>					
Mean	4.0909	8.2500	4.5000	6.6667	4.0000	5.1600
Std. Deviation	1.22103	1.25831	0.83666	1.15470	0	1.90788
Government ente	erprises and inve	stment index	3			
Mean	1.7879	8.0000	2.5556	1.0000	3.3333	2.9333
Std. Deviation	0.98062	3.46410	2.33492	0	0	2.90274
Highest margina	l tax rate, corpor	ate rate (%)4		1	J.,	
Mean	26.95	18.75	18.67	32.33	22.88	24.13
Std. Deviation	5.744	4.500	4.033	3.055	0	6.697
Highest margina	l tax rate, individ	lual rate (%)4		ı	·	
Mean	43.87	32.50	28.00	37.39	38.00	37.23
Std. Deviation	9.480	15.351	6.633	7.281	0	11.215

Paying taxes, tota	al tax rate (% of	f proft) <sup>5</sup>				
Mean	47.673	40.300	47.383	62.267	35.300	47.680
Std. Deviation	12.0693	4.5218	7.6607	13.8019	0	11.5513
Starting a busines	ss, procedures (	number)5			,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Mean	5.27	8.50	7.00	11.33	6.00	6.96
Std. Deviation	2.102	1.732	2.098	3.215	0	2.850
Starting a busines	ss, time (days) <sup>5</sup>	_!			,	
Mean	12.27	34.25	17.83	32.67	26.00	20.12
Std. Deviation	6.784	19.050	6.969	17.616	0	13.581
Starting a busines	ss, cost (% of ir	ncome per capi	ita) <sup>5</sup>			
Mean	2.691	10.700	6.750	19.033	2.300	6.892
Std. Deviation	2.4688	7.2199	6.1954	4.1102	0	6.9481
Starting a busines	ss, minimum ca	pital (% of inc	ome per capi	ta) <sup>5</sup>		
Mean	25.955	76.100	38.400	42.533	20.500	38.736
Std. Deviation	21.4279	84.0979	15.3592	53.3539	0	41.0485
Dealing with lice	nses, procedure	es (number) <sup>5</sup>		l .		
Mean	13.82	21.00	22.67	13.33	13.00	17.00
Std. Deviation	4.557	6.683	9.771	2.082	0	7.223
Dealing with lice	nses, time (day	s) <sup>5</sup>			l	
Mean	155.36	222.50	189.83	219.67	217.00	184.56
Std. Deviation	79.938	73.741	57.339	45.490	0	70.958
Dealing with lice	nses, cost (% o	f income per c	apita) <sup>5</sup>	J	l	
Mean	66.391	224.475	38.750	88.267	19.400	85.796
Std. Deviation	29.9339	184.6651	46.7429	43.2731	. 0	96.7622
Registering prop	erty, procedure	s (number) <sup>5</sup>			1	
Mean	4.27	7.25	4.17	8.00	8.00	5.32
Std. Deviation	2.412	1.500	1.941	4.000	0	2.734
Registering prop	erty, time (days	5)5		·	<u>.l.</u>	
Mean	44.64	189.25	51.83	22.67	29.00	66.24
Std. Deviation	43.472	154.152	41.935	4.509	0	84.904
Registering prop	erty, cost (% of	property valu	e) <sup>5</sup>	1,	<u> </u>	ı
Mean	5.818	1.900	2.883	3.900	10.200	4.432
Std. Deviation	3.3591	0.9899	4.1199	3.2512	0	3.6348
Paying taxes, pay	yments (numbe	r per year) <sup>5</sup>		J	·	J
Mean	12.45	44.00	18.00	14.67	22.00	19.48

Std. Deviation	6.773	36.175	9.612	6.506	0	18.221
Paying taxes, tir	ne (hours per ye	ar) <sup>5</sup>			1	
Mean	169.91	374.00	346.67	307.33	58.00	257.00
Std. Deviation	73.329	185.365	303.265	48.676	0	188.753
Enforcing contra	acts, procedures	(number) <sup>5</sup>				
Mean	29.36	35.50	30.50	39.67	26.00	31.72
Std. Deviation	4.523	4.123	3.507	1.155	0	5.280
Enforcing contra	acts, time (days)	5	<u> </u>			
Mean	432.73	820.25	439.00	848.00	321.00	541.60
Std. Deviation	100.451	377.105	223.647	348.406	0	278.001
Enforcing contra	acts, cost (% of c	claim) <sup>5</sup>				<u> </u>
Mean	19.627	17.675	20.917	20.500	8.800	19.296
Std. Deviation	6.7222	5.3288	7.9512	8.2601	0	6.8667
Closing a busine	ess, time (years)	5	1			
Mean	1.236	2.900	3.367	1.600	2.000	2.088
Std. Deviation	0.5143	0.6164	1.7397	0.5292	0	1.3011
Closing a busine	ess, cost (% of es	state)5				ı
Mean	7.64	12.00	12.83	15.33	15.00	10.80
Std. Deviation	4.130	6.683	4.119	6.506	0	5.377
Closing a busine	ess, recovery rate	e <sup>5</sup>			-!	
Mean	76.455	33.925	37.967	61.167	41.600	57.184
Std. Deviation	14.2016	8.6746	9.6860	16.0594	0	22.3445
Dimension 2 Int	ernational integ	ration	··.·			
Trade integratio						
Mean	36.25	43.63	58.46	19.27	44.33	41.05
Std. Deviation	14.18	11.47	10.47	3.48	0	16.47
Trade integratio						
Mean	12.300	8.683	11.400	7.822	87.667	13.983
Std. Deviation	7.7102	4.4206	3.7620	3.0266	0	16.4175
Balance of inter	national trade in	. goods (%of C	DP) <sup>1</sup>	1	<u> </u>	I
Mean	2.773	-8.667	-9.217	-7.100	-10.667	-3.657
Std. Deviation	7.3760	7.7911	8.7967	6.9087	0	9.2056
Balance of inter	national trade in	services (% c	of GDP) <sup>1</sup>	J	<u> </u>	<u></u>
Mean	0. 594	1.558	2.989	3.511	43.433	3.387
Std. Deviation	2.4269	1.9093	2.6164	4.1562	0	8.7619
		1	1	1	1	<u> </u>

Inward FDI stock	k, % of GDP <sup>6</sup>					
Mean	59.7727	46.3250	56.1167	23.8667	60.2000	52.4520
Std. Deviation	39.75890	31.25619	16.24111	11.72192	0	31.40056
Outward FDI sto	ck, % of GDP <sup>6</sup>					
Mean	62.6455	5.0250	8.9833	26.2667	191.9000	41.3520
Std. Deviation	32.52453	5.79044	9.97425	17.30328	0	46.40186

- 1 Eurostat, average of the data 2004-2006
- 2 Economic Freedom of the World, 2008 Annual report, data 2006
- 3 Economic Freedom of the World, 2008 Annual report, average of the data 2004-2006
- 4 World Development Indicators, data 2006
  5 Doing Business 2007
- 6 UNCTAD 2008, data 2007

Di	stances bet	ween Cluste	er Centres		
Cluster	1.	2.	3.	4.	5.
1.		6.766	4.435	5.792	8.425
2.	6.766		4.995	5.852	10.155
3.	4.435	4.995		5.863	8.859
4.	5.792	5.852	5.863		10.016
5.	8.425	10.155	8.859	10.016	

#### Research and development, innovation

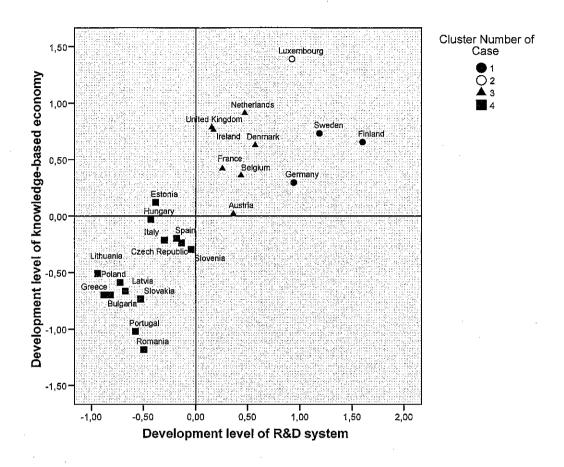


Figure 2. The system of R&D and innovation in two-dimensional MDS configuration

Cluste	ers of research, development and innovation	
1.	High R&D expenditures with significant presence of the business sector High level of employment in the high-technology sector	Finland, Germany, Sweden
2.	Moderate R&D expenditures with significant presence of the business sector Export level of high-technology products is high	Luxembourg
3.	Moderate R&D expenditures with moderate presence of the business sector High levels of employment and export in the high-technology sector	Austria, Belgium, Denmark, United Kingdom, France, Netherlands, Ireland
4.	Low R&D expenditures with low presence of the business sector Export and employment levels are under average in the high-technology sector	Bulgaria, Czech Republic, Estonia, Greece, Poland, Latvia, Lithuania, Hungary, Italy, Portugal, Romania, Slovakia, Slovenia, Spain

Description of the clusters					·
Indicator	1.	2.	3.	4.	Total
	(n=3)	(n=1)	(n=7)	(n=14)	
Research and development expenditure,	% of GDP <sup>1</sup>		1	•	
Mean	3.23	1.56	1.94	0.84	1.46
Std. Deviation	0.64	0	0.41	0.35	0.91
Gross domestic expenditure on R&D (Gl	ERD) by soi	irce of fund	ls; Busine	ss enterpris	e sector
Mean	66.88	80.05	52.78	37.81	47.18
Std. Deviation	1.20	0	6.96	9.67	14.72
Gross domestic expenditure on R&D (Gl	ERD) by so	arce of fund	ls; Govern	ment secto	r (%) <sup>2</sup>
Mean	26.48	13.90	31.94	50.21	40.79
Std. Deviation	3.30	0	5.02	9.19	13.54
Human resources in science and technological	ogy as a sha	re of labour	force (%)	4	
Mean	46.82	43.35	43.76	33.41	38.32
Std. Deviation	2.96	0	4.59	6.54	7.87
Exports of high technology products as a	share of to	tal exports	(%) <sup>1</sup>	1	
Mean	15.99	36.04	17.82	6.78	12.15

Std. Deviation	2.91	0	7.40	4.84	8.88
Employment in high- and medium employment (%) <sup>1</sup>	ım-high-technology	manufactur	ing sectors	s, share of t	otal
Mean	40.60	41.49	38.24	24.86	31.16
Std. Deviation	6.90	0	4.61	3.77	8.39
European high-technology pater	nts (per million inhat	pitants) <sup>2</sup>		L	<u> </u>
Mean	46.65	10.09	19.85	1.30	12.29
Std. Deviation	25.79	0	8.75	1.59	17.63
Patents granted by the United Spatents per million <sup>3</sup>	tates Patent and Trad	lemark Offi	ce (USPT	O), Numbe	r of
Mean	131.85	112.50	61.97	4.67	40.29
Std. Deviation	6.82	0	13.64	7.59	47.16
Gross domestic expenditure on	R&D (GERD) by so	urce of fund	ls; Abroac	(%) <sup>2</sup>	
Mean	4.84	5.95	12.66	9.51	9.69
Std. Deviation	2.40	0	4.54	5.73	5.44
Employment in knowledge-inte	nsive service sectors	, Share of to	otal emplo	yment (%)	l
Mean	8.07	1.28	5.75	5.56	5.74
Std. Deviation	. 2.35	0	1.11	2.71	2.50

- 1 Eurostat, average of the data 2004-2006
- 2 Eurostat, average of the data 2003-2005 3 Eurostat, average of the data 2000-2002
- 4 Eurostat, average of the data 2005-2007

Distances between cluster centres								
Cluster	1.	2.	3.	4.				
1.		4.711	3.287	6.085				
2.	4.711		3.988	6.422				
3.	3.287	3.988		3.614				
4.	6.085	6.422	3.614					

# Financial system S-stress: 0.036

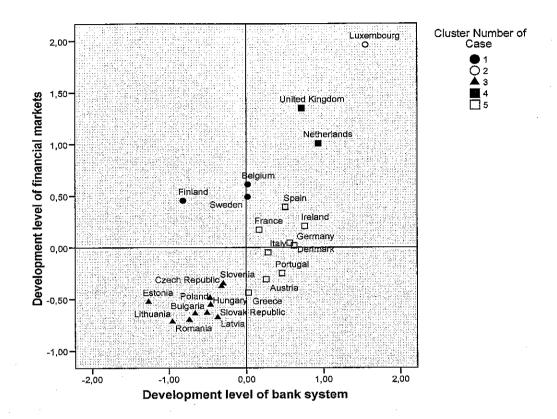


Figure 3. Financial system in two-dimensional MDS configuration

Cluster	rs of financial system	
1.	Middle-developed banking system Insurance companies possess assets at average level, while investment- and pension funds possess assets under average Well-developed stock market with high turnover	Belgium, Finland, Sweden
2.	Developed banking system with particularly high stock of deposit Giant investment funds and insurance companies High level of stock market capitalisation with low turnover	Luxembourg
3.	Underdeveloped banking system with modest stocks of loans and deposits Assets of institutional investors and insurance companies are far beyond average Underdeveloped stock market with low turnover	Bulgaria, Czech Republic, Estonia, Poland, Latvia, Lithuania, Hungary, Romania, Slovakia, Slovenia
4.	Developed banking system with extensive lending Developed insurance companies and pension funds, the properties of investment funds are under average Developed stock market with high turnover	United Kingdom, Netherlands
5.	Developed banking system with stocks of loans and deposits above average Insurance companies, pension- and investment funds possess assets above average but not as much as in cluster 4.  Development of the stock market is somewhat above average	Austria, Denmark, France, Greece, Ireland, Germany, Italy, Portugal, Spain

Description of t	he cluster:	<b>S</b> -				
Indicator	1.	2.	3.	4.	5.	Total
	(n=3)	(n=1)	(n=10)	(n=2)	(n=9)	,
Bank capital to	assets rati	o (%)¹				
Mean	6.04	4.70	8.63	6.35	5.64	6.90
Std. Deviation	3.05	0	1.52	3.32	0.84	2.12
Bank deposits/C	$\mathrm{GDP}^2$				<u></u>	
Mean	0.63	3.34	0.39	1.14	0.79	0.74
Std. Deviation	0.29	0	0.12	0.12	0.17	0.61
Bank overhead	costs/Tota	ıl assets <sup>2</sup>	<u>.                                    </u>	<del> </del>	<u>.                                    </u>	
Mean	0.03	0.01	0.03	0.03	0.03	0.03
Std. Deviation	0.01	0	0.01	0.01	0.01	0.01

Deposit money	bank asse	ts/GDP <sup>2</sup>										
Mean	0.98	1.24	0.46	1.64	1.31	0.96						
Std. Deviation	0.21	0	0.15	0.12	0.25	0.47						
Domestic credi	Domestic credit provided by banking sector (% of GDP) <sup>1</sup>											
Mean	97.38	108.66	44.82	165.31	130.46	94.15						
Std. Deviation	22.13	0	14.65	9.41	21.76	47.15						
Private credit by	y deposit 1	noney ban	ks/GDP <sup>2</sup>	•								
Mean	0.83	1.19	0.37	1.58	1.17	0.84						
Std. Deviation	0.20	0	0.12	0.05	0.29	0.47						
Bank concentra	tion (Shar	e of the 5 l	argest CIs ir	total assets	)2							
Mean	0.94	0.29	0.68	0.54	0.68	0.69						
Std. Deviation	0.06	0	0.15	0.03	0.16	0.18						
Herfindahl index for CIs, (index ranging from 0 to 10,000) <sup>3</sup>												
Mean	1855.22	294.00	1357.63	1131.33	676.70	1111.56						
Std. Deviation	886.94	0	885.44	1014.46	363.37	799.75						
Share of the 5 la	argest CIs	in total ass	sets in perce	nt <sup>3</sup>		•						
Mean	75.07	29.23	65.23	61.47	48.10	58.50						
Std. Deviation	14.22	0	14.76	33.71	16.52	19.16						
Total assets und	ler manage	ement by i	nsurance cor	porations/G	DP <sup>3</sup>							
Mean	0.69	1.66	0.06	1.08	0.43	0.42						
Std. Deviation	0.33	0	0.04	0.62	0.23	0.45						
Total assets und	ler manag	ement by in	nvestment fu	ınds/GDP³								
Mean	0.41	50.84	0.04	0.25	0.64	2.35						
Std. Deviation	0.21	0	0.03	0.08	0.78	10.12						
Life insurance p	premium v	olume/GD	$\mathbf{P}^2$		<u> </u>							
Mean	0.06	0.30	0.01	0.07	0.04	0.04						
Std. Deviation	0.01	0	0.01	0.03	0.03	0.06						
Total assets und	ler manag	ement by p	ension fund	s/GDP <sup>3</sup>								
Mean	0.06	0.00	0.04	1.22	0.08	0.15						
Std. Deviation	0.07	0	0.04	0.12	0.09	0.33						
Non-life insurar	nce premit	ım volume	/GDP <sup>2</sup>									
Mean	0.03	0.04	0.02	0.05	0.03	0.03						
Std. Deviation	0.01	0	0.01	0.00	0.01	0.01						
Market capitaliz	zation of l	sted comp	anies (% of	GDP) <sup>1</sup>	<u> </u>							
Mean	109.68	139.53	22.22	119.57	56.28	57.46						

Std. Deviation	8.68	0	9.48	22.96	19.05	40.55			
Stock market tu	rnover <sup>2</sup>	l		<u> </u>					
Mean	0.87	0.01	0.29	1.18	0.83	0.61			
Std. Deviation	0.58	0	0.24	0.14	0.44	0.48			
Stock market capitalization/GDP <sup>2</sup>									
Mean	1.01	1.26	0.19	1.11	0.51	0.52			
Std. Deviation	0.08	0	0.09	0.22	0.18	0.38			
Stock market to	tal value t	raded/GDI	$\mathbf{b}^2$	1.	1	1			
Mean	0.84	0.01	0.06	1.32	0.46	0.40			
Std. Deviation	0.55	0	0.07	0.42	0.33	0.47			

1 World Development Indicators, average of the data 2003-2005 2 Beck, T. - Demirgüç-Kunt A. - Levine, R. (2000) average of the data 2004-2006 3 European Central Bank (2008), data 2007

Distance	Distances between cluster centres										
Cluster	1.	2.	3.	4.	5.						
1.	:	2.311	1.137	1.271	0.859						
2.	2.311		3.318	1.063	2.288						
3.	1.137	3.318		2.256	1.148						
4.	1.271	1.063	2.256		1.273						
5.	0.859	2.288	1.148	1.273							

## Labour market and industrial relations

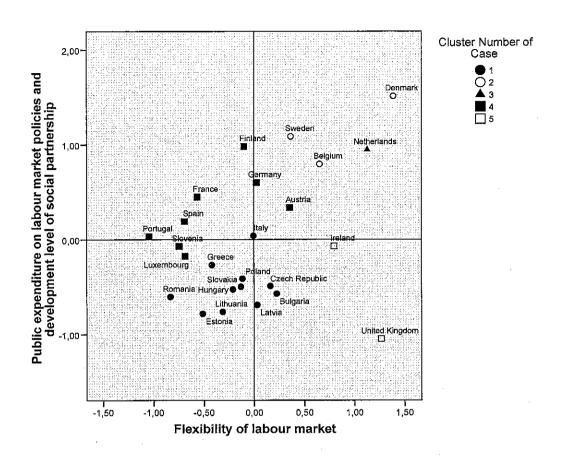


Figure 4. Labour markets and industrial relations in two-dimensional MDS configuration

Cluste	rs of labour market and industrial relations		
1.	Low employment ratio of fixed-time and part-time workers Low ratio of public expenditure on labour market policy Weak collective bargaining on wage, stronger in the two Mediterranean countries Employment rate under the average	Bulgaria, Czech Republic, Estonia, Greece, Poland, Latvia, Lithuania, Hungary, Italy, Romania, Slovakia	
2.	High employment ratio of fixed-time and part-time workers High ratio of public expenditures on labour market policy Extensive collective bargaining on wage High level of employment, except for Belgium	Belgium, Denmark, Sweden	
3.	Higher employment ratio especially of part-time workers than in cluster 2 Lower rate of public expenditures on active labour policy than in cluster 2, but high ratio of public expenditures on passive labour policy Extensive collective bargaining on wage High level of employment	Netherlands	
4.	Moderate employment ratio of fixed-time and part- time workers Public expenditures on active labour policy are moderate, while on passive labour policy public expenditures are high Extensive collective bargaining on wage Average level of employment	Austria, Finland, France, Luxembourg, Germany, Portugal, Spain, Slovenia	
5.	Moderate employment ratio of fixed-time and part- time workers  Low rate of public expenditures on labour policy, except for labour market services Low level of collective bargaining on wage High level of employment	United Kingdom, Ireland	

Indicator	1.	2.	3.	4.	5.	Total
	(n=11)	(n=3)	(n=1)	(n=8)	(n=2)	
Employees with a		mited dura	ation (ann	ual averaș	ge) (% of t	otal
number of employ	ees)¹		_			
number of employ Mean	ees) <sup>1</sup> 8.47	11.60	16.73	16.44	5.32	11.47

Mean	6.98	23.18	46.15	15.73	21.08	14.42
Std. Deviation	3.45	1.35	0	5.31	6.05	9.80
Public expenditure or services (category 1),	labour m % of GDI	narket polic P <sup>2</sup>	cies, by ty	pe of acti	on; Total	LMP
Mean	0.07	0.19	0.48	0.15	0.30	0.15
Std. Deviation	0.04	0.03	0	0.08	0.12	0.11
Public expenditure or measures (categories		arket polic	cies, by ty	pe of acti	on; Total	LMP
Mean	0.21	1.16	0.83	0.53	0.26	0.45
Std. Deviation	0.15	0.32	0	0.18	0.30	0.36
Public expenditure or supports (categories 8			cies, by ty	pe of acti	on; Total	LMP
Mean	0.37	1.89	1.85	1.36	0.53	0.94
Std. Deviation	0.23	0.76	0	0.61	0.48	0.75
Trade union density (	%) <sup>3</sup>		,		,	<u></u>
Mean	21.40	66.39	21.53	31.22	32.90	30.86
Std. Deviation	7.24	11.51	. 0	20.56	5.52	18.98
Bargaining coverage	% <sup>3</sup>					
Mean	38.50	90.00	82.00	81.25	34.77	59.80
Std. Deviation	23.52	7.21	0	17.27	0.33	29.49
Coordination of wage	bargaini	ng (1-5) <sup>3</sup>				<u> </u>
Mean	2.27	3.33	4.00	3.25	3.00	2.84
Std. Deviation	1.27	0.58	0	0.89	2.83	1.25
Difficulty of hiring in	ndex <sup>4</sup>					·
Mean	31.73	9.33	17.00	51.38	11.00	33.08
Std. Deviation	21.22	8.62	0	24.69	0	24.61
Rigidity of hours inde	ex <sup>4</sup>			l		<u> </u>
Mean	63.64	40.00	40.00	62.50	10.00	55.20
Std. Deviation	17.48	20.00	0	7.07	14.14	21.04
						ı
Difficulty of firing in			1			
Difficulty of firing in Mean		20.00	70.00	41.25	15.00	34.00
	dex <sup>4</sup>	20.00	70.00	41.25 6.41	15.00 7.07	34.00 16.07
Mean	dex <sup>4</sup> 32.73 14.89	17.32	ļ			
Mean Std. Deviation	dex <sup>4</sup> 32.73 14.89	17.32	ļ			

Mean	30.18	29.33	18.00	26.50	11.00	26.88				
Std. Deviation	5.44	27.10	0	10.58	0	11.67				
Firing cost (weeks of	salary)4			·	<del></del>					
Mean	18.91	14.00	17.00	44.88	23.00	26.88				
Std. Deviation	11.19	13.11	0	28.38	1.41	21.55				
Employment rate						<b> </b>				
Mean	60.88	70.48	74.50	66.75	70.02	65.19				
Std. Deviation	4.09	8.09	0	2.39	2.24	5.71				
Unemployment rate <sup>1</sup>	Unemployment rate <sup>1</sup>									
Mean	8.41	6.37	3.93	7.22	4.83	7.32				
Std. Deviation	2.76	2.01	0	1.96	0.47	2.51				
Long-term unemployed population <sup>1</sup>	ed (12 mc	onths and n	nore) as a	percentag	ge of the t	otal active				
Mean	4.56	2.03	1.63	2.73	1.30	3.29				
Std. Deviation	2.31	1.82	0	1.43	0.19	2.14				
Unemployment rate, l	y age gro	oup; Less t	han 25 ye	ars, % <sup>1</sup>						
Mean	19.27	16.37	6.90	15.60	11.25	16.61				
Std. Deviation	5.96	7.19	0	3.74	3.46	5.80				

- 1 Eurostat, average of the data 2005-2007 2 Eurostat, average of the data 2004-2006 3 The ICTWSS Database 2009, data 2007 4 Doing Business 2007

Distances between cluster centres									
Cluster	1.	2.	3.	4.	5.				
1.		5.821	8.044	3.625	5.543				
2.	5.821		5.961	4.459	4.922				
3.	8.044	5.961		5.893	6.294				
4.	3.625	4.459	5.893		5.575				
5.	5.543	4.922	6.294	5.575					

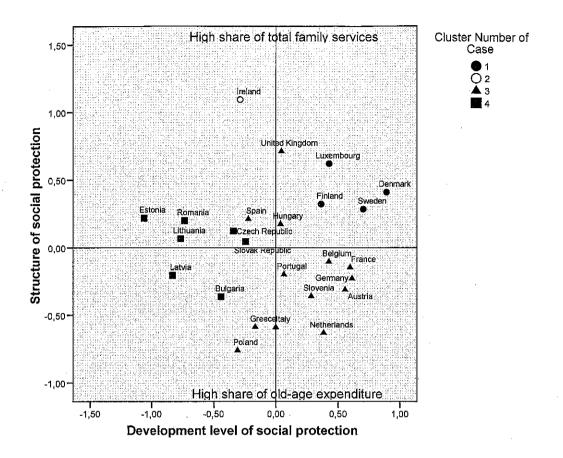


Figure 5. The system of social protection in two-dimensional MDS configuration

Cluster	rs of social protection	
1.	High level of welfare expenditures Low level of income inequalities Allowances for families, children and disabled people represent a high proportion within welfare expenditures	Denmark, Finland, Luxembourg, Sweden
2.	Low level of welfare expenditures High level of poverty risk with moderate level of income inequalities High ratio of family and child allowances within welfare expenditures, but low ratio of pension expenditures	Ireland
3.	High level of welfare expenditures Moderate level of income inequalities Low ratio of family and child allowances within welfare expenditures High ratio of pension expenditures compared to the GDP	Austria, Belgium, United Kingdom, France, Greece, Netherlands, Poland, Hungary, Germany, Italy, Portugal, Spain, Slovenia
4.	Low level of welfare expenditures High level of income inequalities Moderate ratio of family and child allowances within welfare expenditures Low ratio of pension expenditures compared to the GDP	Bulgaria, Czech Republic, Estonia, Latvia, Lithuania, Romania, Slovakia

Description of th	ie cluster				
·					
Indicator	1.	2.	3.	4.	Total
	(n=4)	(n=1)	(n=13)	(n=7)	
Health expenditi	ire, total (% of	GDP) <sup>1</sup>	•		
Mean	6.8432	5.5848	6.388735	4.670652	5.948229
Std. Deviation	0.9600797	0	1.2700821	1.1157937	1.3975651
Health expenditi	ıre, public (%	of GDP) <sup>1</sup>		<u> </u>	l
Mean	1.323467	1.6152	2.422823	1.853157	2.055114
Std. Deviation	0.4243902	0	0.6458369	0.8936283	0.783023
Health expenditi	ıre, private (%	of GDP) <sup>1</sup>			
Mean	8.166667	7.2	8.811558	6.52381	8.003344
Std. Deviation	0.929755	0	1.2643372	0.9804977	1.473532

Inequality of inco	ome distributi	on <sup>2</sup>			
Mean	3.6125	4.95	4.865385	5.128571	4.742
Std. Deviation	0.2719528	0	1.0951379	1.4904857	1.1960595
Expenditure on p	ensions Curre	ent prices (% o	f GDP) <sup>3</sup>		<u></u>
Mean	11.183332	4.833333	12.034605	7.090464	10.225991
Std. Deviation	1.1070483	0	1.7627332	0.9292843	2.8154073
At-risk-of-povert	y rate before	social transfers	s (%) <sup>2</sup>	· · · · · · · · · · · · · · · · · · ·	···
Mean	27.5	32.5	25.692308	23.071429	25.52
Std. Deviation	2.6770631	0	2.7578559	3.5050983	3.4954733
At-risk-of-povert	y rate after so	cial transfers (	%) <sup>2</sup>		•
Mean	12.125	19.0	15.961538	16.357143	15.58
Std. Deviation	1.25	0 -	3.6825124	4.2201332	3.7629775
Total expenditure	e on social pro	tection, Curre	nt prices (% of (	GDP) <sup>3</sup>	
Mean	27.99999	18.06666	25.705116	15.171407	22.817319
Std. Deviation	4.6468567	0	3.6966545	2.5942669	6.1805638
Social benefits (c	other than soci	al transfers in	kind) paid by ge	neral governme	nt (% of
GDP) <sup>4</sup>					
Mean	15.300278	9.5	15.274443	10.138095	13.609421
Std. Deviation	1.10794	0	2.4240031	1.8450563	3.1841497
Social benefits by	y function; Sie	kness/Health	care (% of total	benefits)3	
Mean	24.149983	40.3	28.143577	30.609516	28.681322
Std. Deviation	2.3705657	0	3.2993092	3.4186122	4.3994131
Social benefits by	y function; Fa	mily/Children	(% of total bene	efits) <sup>3</sup>	ı
Mean	12.89164	14.86	7.466658	9.495223	9.198387
Std. Deviation	3.2135685	0	2.5975068	1.7578745	3.2704672
Social benefits b	y function; Ol	d age (% of to	tal benefits)3		
Mean	33.74165	21.8666	42.587933	43.642829	40.639045
Std. Deviation	5.5001084	0	5.8989525	3.2571744	7.1508054
Social benefits b	y function; Di	sability (% of	total benefits) <sup>3</sup>		
Mean	13.799908	5.0333	8.311501	8.880941	9.217961
Std. Deviation	0.7701313	0	2.0417815	0.8059578	2.6510083
Social benefits b	y function; Ho	ousing (% of to	otal benefits)3	<u> </u>	
Mean	1.491665	3.03333	1.366655	0.259514	1.143324
Std. Deviation	0.7395543	0 -	1.5649555	0.2683598	1.3171256
Social benefits b	y function; Ur	nemployment (	% of total benef	rits) <sup>3</sup>	<u> </u>

3.6	7.40015	7.0	5.005006	0.000010	5 450 50 5					
Mean	7.43315	7.8	5.997386	3.066643	5.478605					
Std. Deviation	2.449457	0	3.4484222	1.4114657	3.1460547					
Social protection receipts by type; General government contributions (% of total receipts) <sup>5</sup>										
Mean	50.15833	53.1666	34.705114	27.99047	36.035988					
Std. Deviation	8.9120113	0	7.7179291	9.633218	11.323318					
Social protection receipts by type; Employers' social contribution (% of total receipts) <sup>5</sup>										
Mean	29.24165	26.0666	37.379442	53.433327	40.11997					
Std. Deviation	13.903469	0	7.4449831	12.326072	13.174863					
Social protection	receipts by ty	pe; Social con	tribution paid by	y the protected p	ersons (% of					
total receipts)5										
Mean	15.91665	15.8333	22.646851	15.416643	19.273018					
Std. Deviation	7.1765964	0	8.1947136	8.9841386	8.5479254					

- 1 World Development Indicators, average of the data 2002-2004
  2 Eurostat, average of the data 2005-2006
  3 Eurostat, average of the data 2003-2005
  4 Eurostat, average of the data 2005-2007

- 5 Eurostat, average of the data 2004-2006

Distances between cluster centres						
Cluster	1.	2.	3.	4.		
1.		6.932	4.168	6.021		
2.	6.932		6.858	6.656		
3.	4.168	6.858		4.308		
4.	6.021	6.656	4.308			

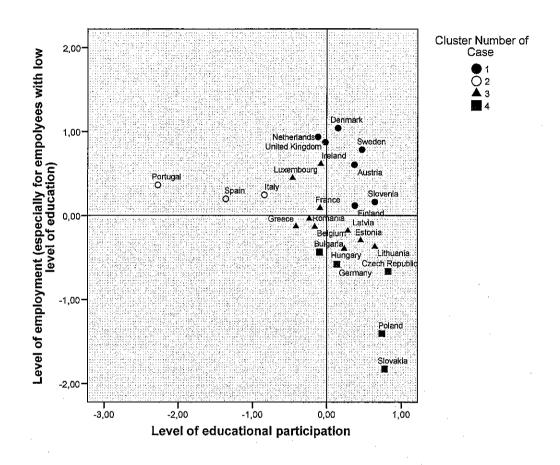


Figure 6. The system of education and training in two-dimensional MDS configuration

Cluste	ers of education	
1.	Ratio of low-skilled groups and early school-leavers is under average Exceptionally high number of participants in adult education Highest ratio of education expenditures compared to the GDP Employment and/or unemployment data are the most favourable	Austria, Denmark, United Kingdom, Finland, Netherlands, Sweden, Slovenia
2.	Ratio of low-skilled groups and early school-leavers is very high Low number of participants in adult education Ratio of education expenditures is under average High employment ratio of low-skilled workers Unemployment rate of highly-skilled persons is average or above average	Italy, Portugal, Spain
3.	Ratio of low-skilled groups and early school-leavers is around average Low number of participants in adult education Education expenditures are under average according to all indicators examined Employment rates are under average at every educational level	Belgium, Estonia, France, Greece, Ireland, Latvia, Lithuania, Luxembourg, Hungary, Romania
4.	Lowest ratio of low-skilled groups, low ratio of early school-leavers  Lowest number of participants in adult education  Lowest ratio of public expenditures on education compared to the GDP, highest ratio of private expenditures  Most unfavourable employment and unemployment rates among low-skilled groups	Bulgaria, Czech Republic, Poland, Germany, Slovakia

Indicator	1.	2.	3.	4.	Total		
	(n=7)	(n=3)	(n=10)	(n=5)			
Percentage of the population aged 25 to 64 having completed at most lower secondary education <sup>1</sup>							
Mean	21.47619	57.344444	25.98	15.366667	26.36		
Std. Deviation	4.4012504	13.418575	10.422094	5.9051296	14.784824		
Early school-leavers - Percentage of the population aged 18-24 with at most lower secondary education and not in further education or training							
Mean	10.245238	29.755556	13.73	9.89	13.909333		
				5.6910456	7.4585197		

Mean	78.52381	42.655556	74.02	84.633333	73.64		
Std. Deviation	4.4012504	13.418575	10.422094	5.9051296	14.784824		
Youth education attainment level - Percentage of the population aged 20 to 24							
having completed at least upper secondary education <sup>f</sup>							
Mean	82.37619	62.433333	81.5	85.313333	80.22		
Std. Deviation	6.032066	12.260007	4.9471528	9.0009135	9.5546673		
Pupils in upper secondary education enrolled in vocational stream; Males, (%) <sup>2</sup>							
Mean	66.095238	50.788889	48.583333	69.886667	58.012		
Std. Deviation	10.191362	18.962253	16.934866	11.498324	16.658578		
Pupils in upper secon	ndary educat	ion enrolled	in vocationa	al stream; Fe	males, (%) <sup>2</sup>		
Mean			38.016667				
Std. Deviation	10.623783	12.622834	18.451419	16.501084	17.87519		
School enrolment, te	ertiary (% gro	oss) <sup>4</sup>					
Mean	67.813429	59.259307	54.740595	43.987995	56.792714		
Std. Deviation	13.078821	4.1891358	18.417984	9.8943815	16.119847		
Life-long learning (a	dult particip	ation in edu	cation and tr	aining) - Per	centage of the		
population aged 25-6							
prior to the survey		C		C			
Mean	22.192857	6.9	5.6666667	4.74	10.256667		
Std. Deviation	7.6445203	3.1895663	2.446817	2.3191713	8.7567461		
Science and technolog	ogy graduate	s (ISCED 5-	-6) in mather	matics, scien	ice and		
technology per 1 000	of populati	on aged 20-2	29 <sup>2</sup>				
Mean	12.78214	10.46667	11.59083	8.815	11.23433		
Std. Deviation	4.104817	0.962527	6.83083	0.957144	4.897412		
Annual expenditure							
per capita; All levels							
Mean		25.711111		23.593333	24.196		
Std. Deviation			2.9773113		3.0368885		
Annual expenditure							
per capita; Tertiary l	evel of educ	ation (ISCE	D 5-6), (% -	based on ful	ll-time		
equivalents) <sup>3</sup>							
Mean	42.452381	32.233333	32.243333	40.246667	36.701333		
Std. Deviation	4.9995873	3.6703012	6.1347382	5.764913	7.0756771		
Public expenditure on education, % of GDP <sup>3</sup>							
Mean	6.2433	4.7522	4.8317	4.5847	5.168		
Std. Deviation	1.15525	0.60139	0.89502	0.49379	1.08707		
Private expenditure	on education	as % of GE	)P <sup>3</sup>				
Mean	0.4961905	0.4022222	0.4013333	0.662	0.4801333		
Std. Deviation	0.3353905	0.1754149	0.2153103	0.1508237	0.2493463		
Employment rate, by highest level of education attained; Pre-primary, primary and lower secondary education - levels 0-2 (ISCED), % of age group 25-64 years <sup>1</sup>							

Mean	53.271429	56.255556	39.773333	26.893333	42.954667		
Std. Deviation	7.6306747	9.7409407	9.6255678	10.990334	13.727982		
Employment rate, by highest level of education attained; Upper secondary and post-secondary non-tertiary education - levels 3-4 (ISCED), % of age group 25-64 years <sup>1</sup>							
Mean	76.148	66.3	67.767	67.62	69.908		
Std. Deviation	3.7393	1.8824	4.1009	5.4264	5.5668		
Employment rate, by highest level of education attained; Tertiary education - levels 5-6 (ISCED), % of age group 25-64 years <sup>1</sup>							
Mean	86.386	81.4	83.857	83.293	84.157		
Std. Deviation	0.9703	3.3178	2.6717	1.1948	2.5805		
Unemployment rates of the population aged 25-64 by level of education; Preprimary, primary and lower secondary education - levels 0-2 (ISCED), Annual average <sup>1</sup>							
Mean	7.15714	8.05	10.0825	25.68	12.139		
Std. Deviation	1.840047	1.387669	3.551781	11.397634	8.756673		
Unemployment rates of the population aged 25-64 by level of education; Upper secondary and post-secondary non-tertiary education - levels 3-4 (ISCED), Annual average <sup>1</sup>							
Mean	4.4	6.1555556	6.0033333	8.9666667	6.1653333		
Std. Deviation	1.3602832	1.319231	1.643502	2.9525883	2.3724007		
Unemployment rates of the population aged 25-64 by level of education; Tertiary education - levels 5-6 (ISCED), Annual average <sup>1</sup>							
Mean	3.029	5.389	3.56	3.647	3.648		
Std. Deviation	0.757	0.455	1.3364	1.1777	1.2471		

- 1 Eurostat, average of the data 2005-2007
  2 Eurostat, average of the data 2004-2006
  3 Eurostat, average of the data 2003-2005
  4 World Development Indicators 2007, average of the data 2002-2004

Distances between cluster centres							
Cluster	1.	2.	3. 4.				
1.		6.638	4.241	5.203			
2.	6.638		4.857	6.908			
3.	4.241	4.857		3.614			
4.	5.203	6.908	3.614				